



Come Grow With Us!

Vande Hey Company, Inc. has been providing complete landscape solutions and quality service in Northeast Wisconsin since 1950. We are currently seeking

Landscape Foremen

to join our dedicated team members who collaboratively contribute to creating outdoor spaces of lasting beauty for our customers!

Vande Hey Company, Inc., provides a supportive work environment that balances faith, family, and work. We believe that our employees are our most important asset, and we are committed to providing opportunities to assist them in continually developing their talents. We seek candidates who take pride in their work, are driven to succeed, and are committed to working as a team.

OVERVIEW

Landscape Foremen get to lead a team through the successful completion of a project. Their ability to visualize, create, and lead a project from start to finish is exciting. Their attributes consist of leadership, landscape experience, and a passion for the customer.

POSITION RESPONSIBILITIES include but are not limited to:

- Working as supervisor in overseeing and executing landscape maintenance and/or design build construction projects, equipment requirements, and material deliveries to ensure completion of jobs within project deadlines
- Manage safety, quality, and productivity of work at sites and yard
- Train and monitor crew members on safe and proper methods and techniques to perform assigned tasks: work with employees to correct deficiencies
- Assist in the preparation of job sites prior to the beginning of a project
- Coordinate and supervise the day-to-day work activities of landscape construction crew members
- Operate various tools and light and heavy equipment
- Work with crew members in constructing and/or maintaining all types of landscape projects including, but not limited to hardscapes, softscapes, water features, outdoor lighting, sunrooms, decks, patios, outdoor structures such as pergolas and gazebos, fencing, pools, hot tubs, various turfs including athletic courts, and more, including snow removal during the winter season
- Work with crew members in maintaining residential, commercial, and municipal properties including, but not limited to plantings, weeding, fertilizing, trimming, mowing, and more
- Perform preventative maintenance on tools and equipment by conducting inspections, lubricating, and cleaning on a daily basis
- Read and interpret blueprints, structural drawings, and specifications to delegate/complete work activities
- Meet with clients and subcontractors at the worksite to ensure quality, efficiency, and deadlines are met
- Establish strong client relationships to address any concerns or complaints should they arise and to ensure exceptional customer service and satisfaction and to help grow the business
- Work closely with Production Coordinator and Operations and Maintenance Managers to ensure the timing, materials, quality, and completion of jobs meet or exceed expectations.
- Establish strong internal working relationships with Sales, Design, and Operations Team members to work collaboratively, ensure client expectations are met or exceeded, and to promote creativity and a positive and proactive culture

MINIMUM REQUIREMENTS:

- High School Diploma, GED or equivalent
- Knowledge and/or experience in horticulture, landscape design, and/or construction
- Degree in horticulture or a related field of study, or equivalent, preferred
- Minimum of 5 years' experience in the landscape/construction industry
- Demonstrated ability to lead and motivate others
- Valid driver's license required for operating VHC vehicles
- CDL license, or the ability to obtain one, is a plus
- Knowledge of specific materials, methods, tools, and equipment required to complete various landscape/construction practices
- This position requires regular heavy lifting, bending, kneeling, and working outdoors in all types of weather
- Capable of operating required equipment and tools in a safe and responsible manner
- Ability to use a smart phone or data-enabled device for communication and reporting
- Ability to read and interpret blueprints and specifications
- Desire and ability to work with people and work with your hands to create outdoor spaces of lasting beauty
- Ability to take initiative and work proactively to ensure outstanding customer service and satisfaction
- A drive to exceed customer expectations
- Effective interpersonal, telephonic, verbal, and written communication skills
- Strong time-management skills with the ability to manage multiple projects and tasks
- Must adapt well to change and thrive in a fast-paced, team-oriented environment

BENEFITS:

Vande Hey's offers a friendly work environment with a competitive wage and benefits package for eligible employees including:

- Health, Dental, & Vision Insurance
- Short Term Disability
- 401(k) Plan
- Paid vacation and holidays
- Continuing education
- Company discounts

**Submit resume or apply in person
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**Vande Hey Company, Inc.
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