



Come Grow With Us!

Vande Hey Company, Inc. has been providing complete landscape solutions and quality service in Northeast Wisconsin since 1950. We are currently seeking

Landscape Laborers

to join our dedicated team members who collaboratively contribute to creating outdoor spaces of lasting beauty for our customers!

Vande Hey Company, Inc., provides a supportive work environment that balances faith, family, and work. We believe that our employees are our most important asset, and we are committed to providing opportunities to assist them in continually developing their talents. We seek candidates who take pride in their work, are driven to succeed, and are committed to working as a team.

OVERVIEW

Landscape Laborers get to work as a team to build and maintain exquisite landscape projects in residential, commercial, and municipal environments. Their ability to use their physical and creative strengths within a fun, fast-paced, and innovative environment is exciting.

POSITION RESPONSIBILITIES include but are not limited to:

- Work as a team with Project Managers and other Landscape Laborers to execute landscape maintenance and/or design build construction projects from beginning to completion of jobs
- Operate various tools and light and heavy equipment
- Work as a team in constructing and/or maintaining all types of landscape projects including, but not limited to hardscapes, softscapes, water features, outdoor lighting, sunrooms, decks, patios, outdoor structures such as pergolas and gazebos, fencing, pools, hot tubs, various turfs including athletic courts, and more, including snow removal during the winter season
- Work with crew members in maintaining residential, commercial, and municipal properties including, but not limited to plantings, weeding, fertilizing, trimming, mowing, and more
- Perform preventative maintenance on tools and equipment by conducting inspections, lubricating, and cleaning on a daily basis
- Read and interpret blueprints, structural drawings, and specifications to complete work activities
- Ensure exceptional customer service and satisfaction and to help grow the business
- Work closely with Project Managers to ensure the timing, materials, quality, and completion of jobs meet or exceed expectations.
- Establish strong working relationships with all Operations Team members to work collaboratively, ensure client expectations are met or exceeded, and contribute to a positive and proactive culture

MINIMUM REQUIREMENTS:

- High School Diploma, GED or equivalent
- 0-3 years' experience in the landscape/construction industry
- Knowledge and/or experience in horticulture, landscape design, and/or construction a plus
- Degree in horticulture or a related field of study, or equivalent, a plus
- Valid driver's license required for operating VHC vehicles
- CDL license, or the ability to obtain one, a plus
- This position requires regular heavy lifting, bending, kneeling, and working outdoors in all types of weather

- Capable of operating required equipment and tools in a safe and responsible manner
- Ability to use a smart phone or data-enabled device for communication and reporting
- Ability to read and interpret blueprints and specifications
- Desire and ability to work with people and work with your hands to create outdoor spaces of lasting beauty
- Ability to take initiative and work proactively to ensure outstanding customer service and satisfaction
- A drive to exceed customer expectations
- Effective verbal and written communication skills

BENEFITS:

Vande Hey's offers a friendly work environment with a competitive wage and benefits package for eligible employees including:

- Health, Dental, & Vision Insurance
- Short Term Disability
- 401(k) Plan
- Paid vacation and holidays
- Continuing education
- Company discounts

**Submit resume or apply in person:
Patty Yandre, Human Resources
p.yandre@vandeheys.com**

**Vande Hey Company, Inc.
N2093 County Road N
Appleton, WI 54913
920-788-8804**