



March 26, 2020

Emergency Order #12 Safer At Home: How Vande Hey Company is Prepared and Responding

On Wednesday, March 25, 2020, the State of Wisconsin Emergency Order #12 Safer At Home took effect. Section 10 of this Order characterizes building management, maintenance and flood control as Essential Infrastructure, and Section 13 identifies services and supplies that are necessary to maintaining the safety, sanitation and essential operation of residences and Essential Business and Operations.

In compliance with the Emergency Order, Vande Hey Company, Inc. will remain open for the foreseeable future to perform work on projects and services that meet this criteria. Vande Hey Company has adjusted our operations in accordance with current CDC guidelines, putting the health and well-being of our team members and our clients first. Additionally, our teams now have staggered start times with some reporting directly to worksites, and all clients will be contacted either by phone or video rather than meeting with you personally or at your doorsteps.

Our retail store will be closed to foot traffic until further notice. We will however take phone orders and orders through our digital concierge services, for curbside pickup or delivery only. Please call 920-788-6344 or go to our website at www.vandeheys.com.

If you have any questions or concerns, please don't hesitate to contact your Vande Hey Company team representative or email us at covid19taskforce@vandeheys.com. Updates are also available at www.vandeheys.com/vhcnews.

We will continue to monitor the situation and will provide any updates should any changes become necessary.

Sincerely,

A handwritten signature in black ink that reads "Andrew Vande Hey".

Andrew D. Vande Hey
President